

# One Voice

Published for employees of Commander, Navy Region Southeast, Regional Engineer and N-46; PWC Jacksonville including Mayport, Charleston, and Panama City Sites; PWC Pensacola; Engineering Field Activity Southeast including ROICC Jacksonville, Mayport, Kings Bay, and the Orlando Satellite Office

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## Joneikis Named Government's Best Transportation Manager

From NAVFAC Public Affairs

**Washington, D.C.** – Navy Public Works Center Jacksonville (PWC JAX) employee, John Joneikis, was awarded the Bob Baker Fleet Manager of the Year award for the federal government July 22 at the Federal Fleet Policy Council (FEDFLEET) Workshop and Information Fair in New York City.

The government-wide awards (one for large fleets of 500 or more vehicles and one for small fleets of fewer than 500 vehicles) were established to recognize and honor individuals



**John Joneikis (second from left) was presented the Bob Baker Fleet Manager of the Year award for large fleets of 500 or more vehicles at the Federal Fleet Policy Council Workshop and Information Fair in New York City. Photo provided by GSA.**

als who have demonstrated exceptional skills and abilities in the federal motor vehicle fleet management profession. The awards are named in honor of Bob Baker who was a founding member of FEDFLEET, as well as a long time fleet manager of the Navy. This is the first time since these awards have been presented that both awards went to Naval Facilities Engineering Command (NAVFAC).

**John Joneikis** was named the large fleet award winner. Joneikis is the transportation department head at PWC JAX. Joneikis is responsible for a 246-person workforce of government and contractor personnel, an annual budget of over \$21 million and the operations and maintenance of a transportation fleet of over 2,600 units valued at \$400 million. This equipment is located at NAS Jacksonville, NS Mayport, NWS Charleston, NS Pascagoula and Pensacola Naval Regional Complex. His accomplishments included providing basin and rail support for Operation Iraqi Freedom. This included 25 percent of the equipment and 80 percent of the munitions used in the war against Iraq. Within 96 hours of initial request, he prepared 26 pieces of support equipment (buses, vans, - continued on page 11

## From the CO, PWC JAX/EFA SE

It is great to be a member of Facilities Team Southeast. I am excited about having the opportunity to lead this high-performing team. I have spent the first month in command communicating with our wardroom, our senior civilian leaders, my bosses, some of our union representatives, and several of the commands who are recipients of our products and services. These have been productive and encouraging meetings. I would like you to know some of my thoughts about what is important to me as we continue to serve the Navy and our Nation.

The following actions are ones that I consider critical in order for us to be successful during the next two years:

- \* Continue to deliver top-notch acquisition, public works, facilities engineering, and environmental services to our collective customers.
- \* Successfully integrate the eight independent Public Works Departments into the Navy Working Capital Fund and PWC Jacksonville by October 1, 2005.
- \* Be ready for the standup of Naval Facilities Engineering Command, Southeast, by the Summer of 2006.
- \* Provide proactive Regional Engineer support to the



**PWC JAX/EFA SE Commanding Officer Capt. Paul Walden**

Public Works Departments and Installation Commanders within Navy Region Southeast.

In order for us to accomplish the above, I strongly believe that we have to prove ourselves as a command and a team that operates with a certain set of values. Values that are so bedrock that they set the stage for everything we do. Here they are:

- \* Operate your daily life with integrity.
- \* Accomplish the mission through teamwork.
- \* Communicate constantly and consistently; up, down, across, and outside the organization.
- \* Develop leaders throughout the

team.

- \* Be innovative, take action and move out.
- \* Have fun and be safe.

I recognize there is a lot of change going on in our business. While you will hear a lot about change and will naturally want to react to it, I ask that you focus daily on doing your job the best you can and helping us improve as a team. Our collective value to the Navy and our clients is based on how well we perform our mission and what potential we have as an organization to continue that performance as we adapt to a changing world.

I look forward to getting to each of our sites and meeting you. When I do come for a visit if you have any questions about my command philosophy as stated here, I would like to talk to you about it. Thanks for letting me serve alongside you; I am honored and humbled by this opportunity. Keep up the great work!

Captain Paul Walden

*"Every great and worthwhile effort relies on a team of people who believe in what they are doing and are committed to carrying it out."*

## Condolences

It is heartbreaking to hear when a fellow teammate has lost a loved one. Beverly Coleman, management assistant, recently lost her mother when she passed away in her sleep. Please keep Beverly and her family in your prayers during this time of sorrow.

### One Voice

Facilities Team Southeast  
NAS Jacksonville, Fla. 32212

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Executive Officer, PWC JAX/EFA SE ..... Capt. (s) Van Dobson  
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Opinions expressed herein are those of the writers and are not to be construed as official views of the U.S. Navy. The editor reserves the right to edit all submissions to conform to editorial policy. *One Voice* is distributed electronically and can be found at <http://www.ftse.navy.mil>.

Editorial offices are in the Facilities Team Southeast Public Affairs Office, NAS Jacksonville, Fla. 32212-0030. Telephone: (904) 542-5140, ext. 2130; Comments and story ideas can be emailed to: [pwcjax\\_pao@navy.mil](mailto:pwcjax_pao@navy.mil).

#### Important Numbers

CO's Fraud, Waste/Abuse Hot Line: (904) 542-5335  
DoD Hot Line: (800) 424-9098  
Navy Hot Line: (800) 522-3451  
NAVFAC Hot Line: COM (202) 685-1833, DSN 325-1833  
Navy Sexual Harassment Advice Line: (800) 253-0931  
NAS JAX Police: (904) 542-2661  
Fire/Rescue: 911

Civilian Employee Assistance Program (CEAP): Any FTSE teammate can request assistance by calling (800) 327-9757.

# Nesting Sea Turtles at Naval Station Mayport

By Forrest Penny, Natural Resources Biologist

Only a few hundred yards from the Ship's Turning Basin at Naval Station Mayport lies a one-mile stretch of beachfront on the Atlantic Ocean. This beach provides not only recreation for installation personnel and residents, but also a safe nesting refuge for loggerhead sea turtles. The loggerhead is a federally threatened species protected by the Endangered Species Act. As prime beachfront property is developed for residential and commercial use, suitable nesting habitat for all species of sea turtles is disappearing rapidly throughout the southeastern U.S.

This pattern could easily have been repeated at NS Mayport, if not for the efforts of the Environmental Division, Public Works and the installation's Wildlife Officer. One of the common threats to nesting sea turtles produced by unmanaged development is artificial beachfront lighting. For thousands of years, sea turtle hatchlings have adapted to move toward the most brightly illuminated horizon. Under natural conditions, that is the reflected starlight of the open ocean. On many beaches today, however, the glow of nearby streetlights, beachfront hotels, and residences overwhelms the natural reflected light of the ocean. The result is a nest emergence of 120 hatchlings confused by these mixed signals. Predators, dehydration, exhaustion, or vehicle traffic kills any hatchling that migrates landward rather than quickly to the surf.



NS Mayport Environmental division provided 52 down shields for exterior door lights at the beachfront BOQ.

The results are more efficient lighting for guests and decreased potential for light disorientation for sea turtle hatchlings. Photo by Penny Forrest, NS Mayport.

The majority of these modifications were achieved by physically shielding these light fixtures. Shielding of such lights serves not only to reduce light pollution on the beach, it directs the light more efficiently where it is needed for safety of personnel and residents.



Another loggerhead hatchling scrambles for the relative security of the surf. Photo by Trish Loop, NS Mayport.

NS Mayport finalized an Integrated Natural Resources Management Plan (INRMP) in February 2002 and began implementation soon afterwards. One of the approved projects of the INRMP included a Light Management Plan for Nesting Sea Turtles. With input from the U.S. Fish and Wildlife Service and the Florida Fish and Wildlife Conservation Commission (FWC), the Environmental Division developed a plan to significantly reduce artificial lighting along its Atlantic beachfront. This plan included modifications to parking lot and streetlights, and exterior building lights in phases over a three-year period.

- continued on page 12

## Ethics Reminder

From Tom Kathe, Counsel

As fiscal year 2004 closes out, Ethics training and confidential financial disclosure requirements will need to be addressed in October 2004. While this training is **mandatory** for employees designated to file the Confidential Financial Disclosure Report (**OGE form 450**), it is a matter of Navy and Command policy that **all** employees **complete** the **Ethics training**. This year's training requirement will be accomplished by using OGE Ethics training material titled, "Contractors in the Workplace," which will benefit all FTSE employees. As a reminder, the OGE form 450 covers the period Oct. 1, 2003 through Sept. 30, 2004; whereas, the Ethics training must be completed by Dec. 31. An e-mail message will be released on Oct. 1 with specific information and forms. Employees on leave anytime during the October through December timeframe are reminded to ensure that they complete the Ethics requirements, because being on leave is not an excuse for a failure to comply with such requirements.



# Combined Federal Campaign

By Melanie Irvin, FTSE JAX area CFC coordinator

The 2004 Combined Federal Campaign (CFC) has started and runs from Sept. 1 through Dec. 15. This year's theme is "ONE TEAM . . . ONE MISSION."

Rear Admiral Annette Brown, Commander, Navy Region Southeast, is the Chair of the Local Federal Coordinating Committee (LFCC) Executive Cabinet that manages the CFC.

Last year, over \$230 million dollars were donated nationally and of that over \$800,000 went to local Jacksonville area charities. Last year, FTSE Jacksonville employees donated over \$21,000. Contributions are voluntary, but benefits are for all. Payroll deduction is available for any charity listed in the 2004 CFC catalog. Employees should ensure money donated is allocated to the organization of their choice.

Every year the CFC recognizes donors through levels of giving, this year they are: Pioneer, Patriot, Eagle, and Double Eagle. There are ten incentives this year. No donor dollars are used to purchase incentives. Some of the incentives include a five-day Caribbean cruise for two on Carnival Cruise Lines, a Weekend



for Two at the Amelia Island Plantation, and \$300 in American Express Gift Checks.

Pledge forms are currently being distributed to all FTSE employees, both civilian and military. For more information or questions pertaining to CFC, contact one of the FTSE CFC representatives below:

Jacksonville – Melanie Irvin, 904-542-2114, ext. 2354  
and Ensign Tim Kaber, 904-542-2114, ext. 2034  
Charleston – CW02 Bryant, 843-764-4390, ext. 145  
Mayport – Michele Edwards, 904-270-5580, ext. 303  
Panama City – Arthur Shazier, 850-234-4624  
Pensacola – David Pelletier, 850-452-4662

## Government Travel Credit Card update

### Mandatory Split Disbursement for military and civilians

Last year following direction from the Under Secretary of Defense (Comptroller), guidance was issued mandating split disbursement for all Department of the Navy (DON) military personnel using the government-sponsored, contractor-issued travel card. The split disbursement process allows travel cardholders to designate an amount to be sent directly to the travel card contractor when filing their travel vouchers with any balance being sent to the traveler. This benefits travelers, as there should be no need to make additional payments by check to clear any outstanding balance and also significantly reduces the likelihood of delinquent balances.

In addition, the memorandum stated that mandatory split disbursement for civilian personnel would follow after finalization of labor relations bargaining obligations. The Deputy Assistant Secretary of the Navy (Civilian Human Resources) has informed the Office of Financial Operations that DON has completed its labor relations obligations. Therefore, effective immediately, all DON civilian personnel required to use the individually billed travel card must use split disbursement.

Mandatory split disbursement for civilians, as with the military, shall be accomplished through the travel voucher process. All DON travelers required to use the individually billed travel card are responsible for designating an amount equal to the charges on the travel card to be sent to the card issuing bank. Regardless of the method of payment used by the traveler, approving officials must review, approve, sign, and date all travel vouchers prior to submission to the settlement office. Approving officials will return for correction all vouchers submitted by travel cardholders that do not, at a minimum, accurately reflect the reimbursable charges for which travel card use is mandatory.

## Pensacola receives new sweepers

The PWC JAX Pensacola Site received two Schwarze 7000 Sweepers on August 19 to replace four over-aged assets that were very costly to maintain. PWC JAX ordered these replacements to provide better support equipment for NAS Pensacola.

These sweepers have been certified as "Rule 1186 Compliant" by California's Air Quality Management District. The sweeper's construction prevents dirty, debris-laden air from entering the atmosphere as fugitive dust particles. Recent studies emphasize the importance of removing PM-10 'fines' due to the large amount of non-point source pollutants that contribute to America's storm-water runoff stream. These sweepers also employ the use of high-efficiency fan system designs that have reduced air sweeper noise by 70 percent, while increasing power and decreasing sweeper fuel usage by 20 percent.

As soon as the two sweepers were unloaded from the flat bed truck, representatives from Schwarze Industries were on hand to train personnel in the operation and maintenance of the new vehicles. GCR, the local transportation subcontractor will provide maintenance for these vehicles on station.

The sweepers will be utilized primarily for the various flight line areas and streets on NAS Pensacola. The runway at NAS Pensacola was recently refurbished and new grooves that were cut in the pavement are deep and require continuous cleaning to keep the debris off the runway. This was difficult to accomplish with the old equipment. The new sweepers have a magnet bar located on the front to pick up metal on the flight line and a water sprayer to keep the dust down while sweeping.

Home for the Blue Angels, the NAS Pensacola airfield is carefully checked everyday for debris and is carefully swept as the daily walkdowns performed by base squadrons cannot cover the entire runway. Stones, grass and metal objects are just a few types of debris that could cause serious damage to an aircraft. The new sweepers will help Pensacola keep the streets and Flight Line free of debris and environmentally safe, thus enhancing warfighter readiness. Remember, clean as you go!



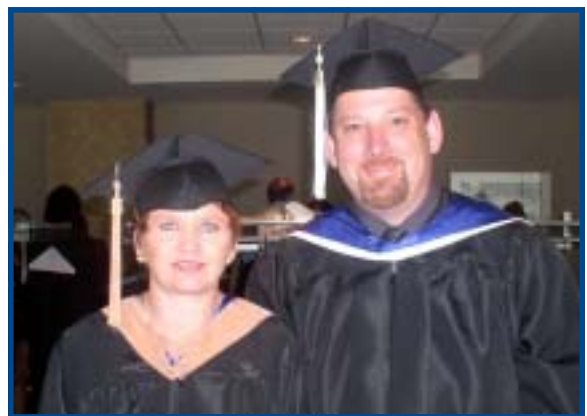
**A trainer (left) from Schwarze Industries and a contractor (right) who performs maintenance on the sweeper inspect the newly arrived vehicle. The sweepers will be utilized for the streets on NAS Pensacola and for the Flight Line where the Blue Angels fly.**

## FTSE teammates graduate

At a ceremony held Sunday, August 1, at the Times-Union Center for the Performing Arts, FTSE teammates Kathy Walker and Scott Dombrosky received masters degrees, graduating from the Webster University School of Business and Technology. Kathy Walker received a master of business administration (MBA) degree. Scott Dombrosky received a sequential master of arts (MA) degree in management with honors. Dombrosky is also a participant in the NAVFAC Leadership Development Initiative (LDI).

Among other guest speakers participating in the graduation ceremony were Captain Chip Dobson, Commanding Officer, Naval Air Station Jacksonville and Mr. John Fryer, Superintendent of Duval County Public Schools, Jacksonville, Fla.

Congratulations to both Kathy Walker and Scott Dombrosky!



**FTSE teammates Kathy Walker (left) and Scott Dombrosky recently received post-graduate degrees. Walker is a management assistant at the PWC JAX/EFA SE HUB and Dombrosky is an environmental protection specialist at the Jacksonville Site.**

## Employee Spotlight

**Name:** Frank Cabigting, Sr.

**Position:** Electrical/Mechanical Supervisor, WC552

**Career Highlights and Responsibilities:** Promoted to General Foreman while working at NADE prior to BRAC. Currently supervising 32 employees responsible for all electrical and mechanical construction and major maintenance.

**Work Location:** PWC JAX Pensacola Site

**Years with FTSE/PWC JAX/EFA SE:** 25 years

**Hobbies and Interests:** Boating, fishing, entertaining grandchildren. Active with the Benevolent and Protective Order of Elks (B.P.O.E.) and the Florida State Elks Association.

**Significant Accomplishments:** Elected to Exalted Ruler B.P.O.E. Lodge 2108 in 2000 and rated #1 Exalted Ruler in the State of Florida and 7<sup>th</sup> in the nation. Convincing my wife to marry me and raising two children to become responsible adults.

**Family:** Married to my beautiful wife for 37 years, a wonderful son, a beautiful daughter, and four grandchildren that keep me young!



## Defense Meritorious Service Medal

FTSE teammate, Dale Carter, from Pensacola Site, is currently on active duty with the United States Navy Reserve. He was recently presented the Defense Meritorious Service Medal for service as the Security Assistance and Joint Contact Team Program Operations Coordinator, Offices of Defense Cooperation, Azerbaijan and Armenia, International Division, Logistics and Security Assistance Directorate, Headquarters, United States European Command from Oct. 1, 2002 to April 16, 2004. Master Chief Petty Officer Carter supported the United States European Command expansion in several capacities. In 2002 he was hand-selected to initiate Joint Contact Team Program operations in Azerbaijan and single-handedly executed the first 11 events and orchestrated the first In-Country Planning Conference. He laid the foundation for the Office of Defense Cooperation and its Foreign Military Financing, Humanitarian Assistance and Joint Contact Team Programs. Carter also submitted budgets for Foreign Military Financing and International Military Education and Training for fiscal years 2003 through 2011 totaling over \$45 million. Congratulations Master Chief Carter on a job well done!



Master Chief Petty Officer Dale Carter (center) pictured with the Armenian Minister of Education and Mayor of Yerevan during the dedication of a new school project. Photo provided by Dale Carter.

## Exercise your right to VOTE

### From SECNAV

Everyday, around the world, Sailors and Marines dedicate themselves to protecting and serving our great nation. This is part of the proud heritage of our renowned Navy-Marine Corps team. It is your daily dedication to America that ensures our liberty and allows us to enjoy many unsurpassed privileges. The right to vote is one such privilege. A privilege earned by American patriots, like you, who believe in the ideals of a democratic system. The very cornerstone of our democracy is the hard-won right to vote. By exercising your right to vote, you help make our nation a shining beacon of democracy and self-government to all other people in the world. I encourage all eligible Sailors, Marines and their family members to vote. I also remind you to register early and, above all, be assured that your vote counts. Contact your command's Voting Assistance Officer for absentee voter registration materials and any additional assistance you may need. Thank you for your faithful service to our great nation. God bless you and your families and God bless America.

# Employee awards

## On-the-Spot Awards

### *PWC JAX/EFA SE HUB:*

Anna Edwards  
Beverly Green  
John Joneikis  
Bernard McMullen  
Lee Merrill

### *Charleston Site:*

Donald Armstrong  
Michael Brannon  
Leroy Carpenter  
Bill Lewis  
Leo McKenzie  
Cheryl Mertins  
James Metts  
George Nelson  
Benbee Pulumbarit  
Robert Ray  
Marsha Singleton  
Jackie Westbrook

### *Jacksonville Site:*

Winston Cunningham  
Michael Dailey  
Soledad Fernandez  
Robert Gober  
Thomas Haehnel  
John Harris  
Ernest Holmes  
Phillip Hutson  
Bettye-Joe Kersey  
Dwight Kersey  
David Kiebler  
Kathy Kramer

Omar Martorel  
Arthur Mosley  
Noel Minihan  
Timothy Moore  
Garry Murphy  
Stanley O'Neil  
Joseph Rapp  
Brenda Schwelling  
Diana Shider  
Vera Smith  
Vern Smith  
Gary Spencer  
Robert Stewart  
Thomas Surrency  
Katherine Washington  
Susan Webb  
Stephen Zavoyski

### *Mayport Site:*

Ralph Batten  
Chuck Broyles  
Angela Bushey  
Ron Cate  
Paul Cotter  
Natalie Covert  
Barbara Czinder  
Jerry Ferguson  
Milton Harris  
Vickie Hunter  
James Jones  
Conrad Mueller  
Brian Price  
Mike Rogers

### *Panama City Site:*

Paul Hammon

Norman Hopper

### *Pensacola Site:*

Larry Barge  
Martino Barnard  
Robert Grafton  
Michael Henningburg  
Clarence Prater  
Jose Reina  
Dudley Steadham  
James Pate

## Letters of Appreciation

### CFC

Robert "Chad" Johnson  
Melanie Irvin

### ISO 9001:2000 registration

Richard "Rik" Peek

## LDI

Congratulations to the following FTSE teammates who were accepted into the FY2005 Leadership Development Initiative.

### *PWC JAX/EFA SE HUB*

Anthony Fox  
Pamela Woodworth

### *Mayport Site*

Daniel Schickler

### *Pensacola Site*

Venita Hollinger

## Access to FTSE Intranet

To get to the FTSE Intranet website, employees will need a PWC JAX legacy user account. Current Citrix users have a legacy account. The user name and password are the same for Citrix and the Intranet. Employees not currently using Citrix will need to call Dan Nicolay at (904) 542-5130, ext. 2196 or Joe Wilson at (904) 542-5140, ext. 2199; DSN 942 to obtain a legacy user account.

Log on to <https://intranet.pwcjax.navy.mil/intranet>. Type in the legacy account user name, password and domain (pwcjax). By clicking the box at the bottom of the login screen the password will be saved and employees will be able to click through this step the next time they log in.

Once logged in, the website will say, "Welcome to the PWC JAX Intranet Home Page." This page will have a string of tabs across the top of the page with some of the following subjects: Training and Travel, Instructions, Phone and Mail. Along the left side of the screen are tabs with Command Information, the Newsletter, and Employee Information.

Email notices will continue to go out to all hands identifying important updates that are made to the Intranet site.



# Resumix Tips

By Linda Powell, Management Analyst, Pensacola Site



Merge text from this block to last block. Then delete this block.

chronological order. This can be done by using the good old “cut and paste” method. To do this you will need to go to the work history page. This page will show a listing of work history. If there are more than six listed, combine them as necessary to get down to six. This can be accomplished by merging any two similar work history blocks together by cutting the text from one and pasting it to another. After two have been combined, the one that the information was taken from will need to be deleted. When using this method, be sure to change the dates and titles on each of the blocks to ensure proper incorporation of the added information.

Employees who have questions or additional pointers to share should send an e-mail to [linda.powell@navy.mil](mailto:linda.powell@navy.mil).

## DAWIA news

Employees identified as holding an acquisition work force position are required to meet specific DAWIA training requirements. In order for the Defense Acquisition University (DAU) to continue to provide low cost and mostly no cost training there are guidelines that must be followed.

### Register-Now Course Cancellation Policy

- The employee should initiate an electronic cancellation request via Register-Now at least 21 calendar days before the class start date in order to avoid all possibility of the Command being billed for the employee's seat.
- Late cancellations can be requested for emergency situations up to the last working day before the class start date with risk of the Command being billed for the seat if the class attendance falls below 12 priority 1 and 2 students as a result of the cancellation.
- Cancellation requests go directly from the employee to the Continuous Learning Registrar with an email no-

One of the most challenging tasks federal employees encounter is updating their resumes using Civilian Hiring & Recruitment Tools (CHART). Over the past year, several articles have been presented on this subject so that employees were kept up-to-date on the changes that have taken place with Resumix. However, with all “good” automated systems, there are some drawbacks. For example, many employees have been employed by several activities and have been assigned to a number of different positions throughout their career.

Unfortunately, CHART provides only six blocks to capture and describe work history. There is a way that you can update your resume to contain all your work experience while keeping it organized and in the proper

tification to the Supervisor. The Registrar will approve the requests the same day they are received (7:30 a.m. to 4:30 p.m. EST).

- Cancellation approval notices from the Registrar go to both the employee and supervisor.

### No Show Policy

Register-Now will prohibit students from applying for a centralized continuous learning event for six months if the student does not report (“no-shows”) for a scheduled event without having processed a cancellation request via Register Now. In addition, the student will be dis-enrolled from all pre-approved centralized events during this same period. This applies to both web based and classroom training. The six-month period will begin on the date the student failed to report.

Questions on DAWIA should be directed to the FTSE DAWIA training coordinator Glenda Watkins at (904) 542-5140, ext. 2126; DSN 942.



# Navy building “Road Map” for civilian careers; survey asks them about job series

By Jan Davis, Civilian Community Management Division, CNP

Arlington, VA — Beginning in July, Navy and Marine Corps civilians will be asked about the work they do, the knowledge they need and the tools necessary to do their jobs as part of an initiative to help provide the resources they need for their career advancement.

I have long believed that we must take a corporate approach in developing our workforce of the future,” said Chief of Naval Personnel Vice Adm Gerry Hoewing. “For us to provide a civilian worker with a viable career path, we have to be able to list all the tasks associated with a given job, as well as skills needed to do those tasks. It’s like drawing a road map to help workers determine how best to master their craft and how to develop their careers.”

Sailors and Marines have a “road map” on how to advance in their careers to Master Chiefs or Sergeant Majors, or Flag or General Officers. Now, the Navy and Marine Corps wants the same for Navy civilians who aspire to advance their careers by attaining leadership roles, learning new skills or trades, or making lateral moves to get new career-enhancing experiences.

One of the first steps for developing this success road map is the completion of a survey compiled by civilian community managers that will help the Navy confirm the tasks civilians in each series perform, and what knowledge, skills, abilities, and resources are needed to perform these tasks. This data will be used to develop a formal career path for civilians within each series. Over the next several months, almost all of the

180,000 civilians in the Navy and Marine Corps will be asked to take a survey carefully tailored to their job.

Financial management civilians in job series 501, 502, 503, 505, 510, 511, 517, 526, 530, 540, 544, 545, 560, 561, 570, 580, 582, and 599, will be the first to receive their survey.

Tom LeBlanc, civilian community manager for financial management, developed the survey from data

within the next several weeks.

Surveys will be available on the Civilian Community Management website, [www.donhr.navy.mil/ccm/index.htm](http://www.donhr.navy.mil/ccm/index.htm).

Many civilians will be e-mailed a link that will take them to the survey tailored for their community.

“We may not be able to personally send the survey link to each individual in the series,” said LeBlanc. “We’re hoping that civilians will take the initiative to pass the link on.”

Surveys have breaks built in, so they don’t have to be completed at one sitting. LeBlanc estimates the financial management survey will take about two hours total to complete.

More than 800 civilians in the safety community were surveyed in February 2004 as part of a pilot for civilian community management. The pilot’s “lessons learned” have been incorporated into upcoming community surveys.

Civilian career path development is just one initiative of the Chief of Naval Personnel’s civilian community management division. Its mission is also to help the Navy and Marine Corps attract, develop and sustain a diverse, skilled workforce to meet Navy’s requirements; foster a sense of civilian community; and provide civilian members the opportunity to develop to their full potential.

Results of the survey will be posted at the Civilian Community Management website.



gathered from Navy and Marine Corps financial management technicians and professionals; the Army and Air Force; and the Joint Financial Management Improvement Program, a cooperative undertaking of the Department of the Treasury, the General Accounting Office, the Office of Management and Budget, and the Office of Personal Management to improve financial management practices in government.

Civilians in program management, series 0340, and community support, series 030, 180, 185, 186, 187, 188, 189, and 1173, will also be surveyed

## Seabee OICC Awards Five Key Contracts in Iraq

By Lt. Cmdr. William H. Klepac, Cmdr., 1st Naval Construction Division Public Affairs (FTSE teammate from Pensacola currently an active duty reservist)

FALLUJAH, Iraq (NNS) — The First Marine Expeditionary Force Engineer Group (I MEG) Officer In Charge of Construction (OICC) awarded four road-paving and improvement contracts June 15, and a bridge repair contract two days later.

The contracts, with a combined total value of \$518,420, were awarded in the Al Anbar province of Iraq.

The first road contract, valued at more than \$150,000, included grading, drainage improvements and asphalt paving for a two-and-a-half-kilometer section of Al Niamiya Road



south of Fallujah, and paving of a half-kilometer section of Albari Mosque Road in the Al Husay area southwest of Fallujah. The second road contract, valued at almost \$120,000, included grading and paving a two-kilometer section of Al Boalwan Road and a half-kilometer section of Al Borashid Road on the outskirts of Fallujah.

“These projects may seem small, but they are important because they provide good roads to be used by farmers and villagers on the outskirts of the city,” said Ahmed Naiman Turki, road and bridge department manager for Fallujah.

The third road contract, valued at about \$115,000, included grading and paving two kilometers of Al Secher Road, connecting North Fallujah with Highway 1. The fourth road contract included grading and paving a two-kilometer section of Al Zaghareet Road northwest of Fallujah.

The bridge repair contract involves replacing several pontoons, structural steel beams and bridge decking for the Al Ameriyah floating-pontoon bridge. The bridge is a key area crossing and was damaged by saboteurs in April.

“Repairing the damaged pontoon bridge is a very important project for the people of Ameriyah and the other villages south of Fallujah, because it is the only point to cross the Euphrates within 10 kilometers of Al Ameriyah,” commented Engineer Khayri Muhi Abdullah, the Al Anbar director for roads and bridges.

All five of these contracts are part of a continuous and growing effort by I MEG and OICC to help the Iraqi people in and around Fallujah improve their infrastructure, and become self-sufficient as they work toward a prosperous future.

## Employee gains/losses

### Gains:

*PWC JAX/EFA SE HUB*  
Nora Fabery

*Jacksonville Site*  
William Noble

### Losses:

*PWC JAX/EFA SE HUB*  
Dawn Reed

*Charleston Site*  
Patricia Pinckney  
Mary Brown

*Pensacola Site*  
Patrick Benton

## Retirement info

The Retirement and Benefits Division has designated a phone line, 228-813-1021 or DSN 446-1021, to assist customers with retirement counseling, annuity estimate requests, retirement package requests and military/civilian deposit/redeposit requests. This phone line is also the centralized line to be used by all separated employees to obtain information regarding separation packages and to enroll in FEHB Temporary Continuation of Coverage (TCC). This phone is checked daily and messages are forwarded to the appropriate staff members for response.

All calls regarding FEHB, FEGLI, and TSP issues should still be forwarded to the toll free benefits line at 1-888-320-2917. The Benefits Line is staffed and available to assist customers from 0730 to 1930 hours, Eastern Time, Monday through Friday.

# CAC Card Update

NMCI users required to utilize CAC to access computer equipment

All NMCI users must be prepared by October 1 when the Department of Defense (DoD) plans to begin utilizing the Common Access Cards (CAC) for employees to gain access to Navy/Marine Corps Intranet (NMCI) computers. In addition to being utilized as an identification card, the CAC will allow you to send and receive digitally encrypted e-mails, access DoD web sites, login to NMCI computers, and provide overall secure access to government systems.

If you have not updated your CAC since converting to NMCI, you will most likely have to return to the place where you originally received your CAC in order to have it updated. Your common access card must be updated so that it contains your new NMCI e-mail address (first.last@navy.mil) on the embedded computer chip.

Once the CAC has been updated, a set up procedure must be performed. Please follow the instruc-

tions on the *CAC Setup Guide* document that should be located on each NMCI workstation (C:\My Documents\CACSetup). If it is not present, contact the NMCI Helpdesk. After the set up procedure is complete, test your card by going to the following web site: <<<http://iase.disa.mil/pki/index.html>>>. Once you are in the website, click on the section entitled *More PKI in the PKI-enabled area*.

If you do not convert to NMCI by October 1, you may encounter problems accessing certain DoD web sites. If this occurs, you may have to contact a local NMCI representative at your site and acquire an equivalent software certificate (via a floppy disk). If you have any questions, contact the FTSE Information Systems Security Manager at (904) 542-5140, ext. 2187 or DSN 942.

NOTE: You will not be able to use your common access card for desktop computer logins (i.e. instead of CTRL-ALT-DEL) until October 2004.

## Joneikis Named Government's Best Transportation Manager

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sedans, etc.) and staged for further shipment to Guantanamo Bay Cuba in direct support of *Operation Enduring Freedom*. He also developed one of the largest alternative fueled vehicle fleets in the Navy, at 250 vehicles. Joneikis performed a business case analysis that analyzed and recommended eliminating the use of costly floating cranes at Naval Station Mayport and shift to land based mobile cranes, saving the Navy over \$2 million.

**John Aracich** was named the small fleet award winner. Aracich, who currently works at NAVFAC Headquarters, was awarded for his work at Naval Air Station (NAS) Sigonella as the fleet manager. He was responsible for the leadership of 87 personnel at NAS Sigonella. Equipment under his control includes 487 pieces of automotive, construction, weight handling and material handling equipment. Financial resources under his purview included \$6.2 million in equipment capital cost, \$2.5 million in civilian and military labor cost and \$2.3 million in material, parts, fuel and vehicle lease costs.

Congratulations to John Joneikis and John Aracich!



**John Joneikis, PWC JAX Transportation Director, received the 2003 Transportation Manager of the Year for the Navy in August 2003. Winning this award moved his nomination package forward to compete for the Bob Baker Fleet Manager of the Year, which he was awarded in July 2004.**



## Nesting turtles

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**Beachfront signage helps to protect the primary dune field at NS Mayport. Photo by Penny Forrest, NS Mayport.**

Another component of habitat restoration for nesting sea turtles at NS Mayport includes protecting the primary dune field at the beach. Sand dunes serve multiple functions, including the periodic recharge of sand to the berm just above the high tide line where sea turtles restrict their nesting. NS Mayport constructed four dune crossovers several years ago to provide pedestrian access to the beach. This reduced erosion of the dune field that occurs with repeated foot traffic through the dunes. Signage placed at numerous points along the dune field encourages guests unfamiliar with these issues to use the designated crosswalks.

In addition to these elements of habitat restoration, the Environmental Division produces and distributes hundreds of educational flyers to guests of the Navy Lodge and the Bachelor Officer Quarters, the two largest population centers at the



**NS Mayport Wildlife Officer Art Burt discusses sea turtle hatchling behavior with installation personnel, residents and guests prior to a nest emergence on the beach. Photo by Trish Loop, NS Mayport.**

beachfront. These flyers encourage guests to enjoy the beach while respecting the conservation needs of nesting sea turtles and the federal regulations that protect them.

NS Mayport actively promotes awareness of nesting sea turtles conservation issues through a series of talks throughout the nesting season. The Installation Wildlife Officer, Art Burt, usually presents these informal talks. Burt is authorized by FWC Marine Turtle Permit #111 to monitor daily sea turtle nesting activity with the Beaches Sea Turtle Patrol throughout the nesting season. These nest side talks provide a priceless opportunity for public education and have developed a contingency of sea turtle advocates at NS Mayport.

Loggerhead sea turtle nesting activity at NS Mayport reached a recorded high in 2003, with 14 nests deposited on the short stretch of beach. An estimated 1,323 hatchlings successfully emerged from those nests. We look forward to continued efforts to combine endangered species nesting habitat with human recreation in a successful mixed-use approach.

## FEGLI Open Season

The Office of Personnel Management will be holding an open season from Sept. 1 through 30 to celebrate the 50<sup>th</sup> anniversary of the Federal Employees Group Life Insurance (FEGLI) program. During open season, federal employees who are eligible will be able to enroll in the FEGLI program, increase or change current coverage without having a physical or answering questions about their health.

Elections made to change life insurance during the open season will be effective Sept. 4, 2005, provided

employees meet the pay and duty status requirements (outlined in the Frequently Asked Questions). The FEGLI program consists of basic life insurance coverage for up to five times an employee's base salary plus coverage for family members. For more information, visit [www.opm.gov/insure/life/](http://www.opm.gov/insure/life/).

If employees would like to speak with someone about the FEGLI program, calls should be directed to the Benefits Line at 1-888-320-2917 to speak with a Benefits Counselor.

For HRSC Retirement Contacts go to <http://www.civilianbenefits.hroc.navy.mil/ontacts.asp>.